

Best Practice 1: Brain-storming and Training through Workshops, Conferences and Seminars

K.V. Pendharkar College has a long tradition of organizing result-oriented conferences, workshops and seminars.

Workshops /Seminars Conducted during academic year 2019-2020

Sr. No.	Department	Date	Title
1.	BMS Department	July 2019	Guest Lecture on 'Recruitment and Selection Process and the preparation to be employable'.
2.	BMS Department	22 nd January, 2020	Orientation for Employability skills
3.	Department of Commerce	23 rd September, 2019	"Career options for Commerce Students"
4.	Department of Banking and Insurance	14 th Feb. & 15Feb. 2020	Two days' interdepartmental workshop on "Dynamics of Finance & Management"
5.	Department Of Zoology	5 th November 2019	One day Workshop on "Heavy Metals Estimation"
6	Arts Circle Committee	28/08/2019 and 29/08/2019	Arts Circle Committee has organised two days workshop through KALARANG 2019-20 on 'Calligraphy' and 'Theatre'
7.	Department Of B.Com In Accounting And Finance	13 th July, 2019.	"How to crack competitive exams?"
8.	Department Of B.Com In Accounting And Finance	20 th September, 2019	'Cyber Crime'; Advocate Sandesh Jadhav being the Speaker.
9.	Department of Banking & Insurance, Accounting and	14 th and 15 th February, 2020	An Inter-Departmental Workshop on "Dynamics of Finance &

	Finance & Business Management Studies		<i>Management</i>
10.	IPR CELL	14 th September, 2019	One Day workshop on 'Intellectual Property Rights'

Methodology:

State / National /International level

The Principal in consultation with the Management appoints the Convener and/ Organizing Secretary. Principal, Vice Principals, Convener and Organizing Secretary appoint the chairpersons and members of different sub committees when required. The Convener and Organizing Secretary in consultation with Management and Principal Request eminent personalities in the concerned field to be members of the advisory committee (National/ International).

A meeting of the advisory committee along with the core committee (Principal, Vice principals, Convener and Organizing Secretary) members is convened to discuss and decide the specific sub-themes to be covered during different sessions, the probable resource persons and chairpersons of various sessions and other modalities.

The committees set time-bound targets and see that they are completed in given time limits. Funds are raised by approaching local entrepreneurs, business houses and different government and non-government funding agencies. The feedback is collected from the participants.

When a workshop / seminar is organized by a department, its head seeks prior permission by the Principal and the Management to conduct the activity. In consultation with faculty members of the department, the theme and outline of the program is decided. Subsequently, sub committees are formed and tasks are allocated to them. In case of intercollegiate activity, nearby colleges are contacted via email, by post as well as by telephonic conversation. In house students are informed about the activity by displaying notice as well as by means of announcements in classrooms.

Problem Encountered:

- i) Occasional unavailability of resource persons at the last moment due to unforeseen reasons, despite prior confirmation.
- ii) Problems encountered in fund raising at local level.
- iii) Delay in obtaining financial support from funding agencies.
- iv) Delay in submission of research papers by participants.
- v) Consistent efforts required to pursue students to participate in the workshop.

Best Practice 2: Reader of the Year

The recipient of the 'Reader of the Year' award in 2019-20 is

MS. Madhura Ghade of S.Y.B.A.

Organizing 'Reader of the year' competition is a unique practice of the college. Reading has several cognitive benefits like enhancement of vocabulary and knowledge, memory improvement. It helps to develop stronger analytical thinking and writing skills with improved focus and concentration.

With these benefits in mind the staff members have institutionalized an award since 1997 in the name of Late Shri. K. S. Gopal. He was a faculty member of the department of Commerce and was a voracious reader. Since he always inspired others to read this award is looked at as a best way to pay tribute to him. The award has always inspired students to take keen interest in reading.

Aims and objectives:

Reading expands the horizons of knowledge. It arouses curiosity among students and they are encouraged to think and analyze which boosts their intellectual level.

The basic objectives of the activity are:

1. To inculcate reading habits among students
2. To appreciate reading habit of students
3. To felicitate avid readers so that others are inspired to read.

Methodology:

Committee comprising 4 to 5 members from different departments is formulated.

The committee meets to plan selection timetable and procedure

Posters are prepared to inform the students and forms are made available to the students

Along with the filled form students are required to attach list of books read recently.

Applicants are asked to write a review of a book of his or her choice. This helps in assessing his/her writing skills.

It is followed by personal interview on the basis of which 'Reader of the year' is selected.

Criteria used for selection are

- Choice of books
- Writing skill
- Comprehension of reading material
- Ability of application

Final selection is based on the basis of

Reading wide variety of books

Focussed reading in one area

Problems encountered and resources required: Due to narrowly focussed approach of present students, it has become difficult to find students with diverse reading habits.

The library has a wide collection of books on diverse topics and students have easy access to them.

Sd/-

Dr.S.S.Mahajan

I/C Principal